

## KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

## (For schools re-visited during the 2011-2012 school year)

School: Beth Haven High School Prepared By: Gordon Bocock Date of Re-Visit: November 15, 2011

Telephone Number of Reviewer: (859) 299-5472

Reviewed By:

1.	Completed Required Forms				
	Verification of Forms (Form GE-19)	Yes X No □			
	Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes X No E				
	Benefits Summary Charts (Forms T-35 & T-36)	Yes X No □			
	Checklist Overall Athletics Program (Form T-41	Yes X No □			
	Corrective Action Plan Summary Charts (Form T-60)	Yes X No □			
2.	Opportunities Component of Title IX Compliance				

Area of Compliance: (Check One or More)

	А	Substantial Proportionality	
	В	History and Continuing Practice Of Programs Expansion	
Х	С	Full and Effective Accommodation of Interest and Abilities	

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance? Yes□ No ⊠
Comments: According to the data submitted by Beth Haven High School, it appears the school has not met the standard for Test 1 during the 2010-2011 school years.
B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance? Yes □ No ⊠
Comments: According to the data submitted by Beth Haven High School, it appears the school has not met the standard for Test 2 during the 2008-2009, 2009-2010 or the 2010-2011 school years.
C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance? Yes ⊠ No □
Comments: According to the data submitted by Beth Haven High School, it appears the school has met the standard for Test 3 during the 2010-2011 school year.
3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities? Yes ☒ No ☐
Comments: Beth Haven High School does a very good job of offering participation opportunities. They appear to be meeting the interests of the students.

4. Checklist of the Title IX Components of the Interscholastic Program

•			Interscholastic Program
Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		According to the information supplied by the school, Beth Haven High School appears to have met the standard for Test 3. This school year is when another Student Interest Survey is to be administered and the Gender Equity Review Committee should study the results and see if any substantial interest is real and genuine.
Equipment and Supplies	X		The quality and quantity of uniforms appears to be equal. A Uniform Rotation Plan is in place, but the Gender Equity Review Committee should review the policy to ensure that the needs of all teams and student athletes are being met.
Scheduling of Games and Practice Time	X		Prime dates and times were discussed during the Revisit. The Prime date changes for the 2011-2012 school year was discussed during the Gender Equity Review Committee meeting.
			At the present time Beth Haven is in compliance with the Prime Date requirement. A schedule is in place that shows equity in the sharing of the gymnasium with boys and girls basketball.
Travel and Per Diem Allowances	Х		The school's a travel policy needs to be reviewed to address the issues of travel back and forth to off campus practice facilities.
Coaching	Х		The number of coaches provided for each sports program is equitably. The current coaches are accessible to the student athletes and are doing a good job.
Locker Rooms, Practice and Competitive Facilities	Х		Although locker space is very limited at the school, locker rooms appear to be shared equally. Some minor differences were detected in the boys and girls basketball dressing rooms. These differences were pointed out to the Athletic Director with a recommendation to work towards achieving equity.
Medical and	Х		A weight room is present in the basement of
Training Facilities and Services	^		the main building. It is highly recommended that the current weight room be upgraded in terms of proper lighting and the repair or replacement of broken equipment. While this is

		not a deficiency in regards to gender equity it is considered a safety concern for all student-athletes.
Publicity	Х	The Gender Equity Review Committee needs to review the Awards and Banners Policy in regards to items that are displayed in the school's gymnasium.
Support Services	Х	The cheerleaders are equally involved with boys and girls basketball.
		The total spending for the Beth Haven Athletic Department appears to be in good shape for boys and girls.
Athletic Scholarships	NA	
Tutoring	NA	
Housing and Dining Facilities and Services	NA	
Recruitment of Student Athletes	NA	

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The Gender Equity Review Committee needs to stay active in the running of the Beth Haven High School Athletic Department. Several policies need to be updated so that the current department leadership as well as future leadership will know how the school plans to ensure gender equity..

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Although no deficiencies are detected at this time upgrades to the weight room are highly recommended for safety purposes.

- 7. KHSAA Recommended Action in relation to new deficiencies
- 8. KHSAA Recommended Action in relation to reoccurring deficiencies

None

## 9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Brad Morgan, Beth Haven High School, 502-303-7349

District Level Title IX Coordinator: Brad Morgan, Beth Haven High School, 502-303-7349

Name	Title	Telephone
Joshua Lykins	Student Athlete	502-448-8153
Anna Basham	Student Athlete	502-037-8533
Melissa Pace	Principal	502-489-7031
Bob Kinnamaa	Gym Manager	502-935-8292
Tina Vincent	Business Office	502-937-3516
Amy Hesler	Coach	502-544-5293
Charla Glover	Coach	502-767-4755
Brad Morgan	Athletic Director`	502-303-7349
Reba Woodall	KHSAA Audit Team	859-299-5472
Gordon Bocock	KHSAA Audit Team	606-271-0714

10. Comments: The KHSAA Audit Team would like to thank Brad Morgan for being prepared for the Audit and having everything in place. Things went very smoothly. Coach Morgan and his staff are working very hard to ensure gender equity at Beth Haven High School.

A quorum was present for the Gender Equity Review Committee meeting. It is highly recommended that the committee be actively involved in reviewing the policies recommended by the Audit team. The Gender Equity Review Committee needs to visit the current weight room facility and then begin devising a plan for upgrade and repair.

The public forum had been posted and the opportunity for the community to attend was documented. No one showed up for the meeting.

The KHSAA Audit Team left the school at 5:30 p.m.